

## MOGALAKWENA LOCAL MUNICIPALITY



### COUNCIL

**MINUTES OF A SPECIAL COUNCIL MEETING OF THE MOGALAKWENA MUNICIPALITY HELD IN THE LLEKA LEKALAKALA COUNCIL CHAMBER, CIVIC CENTRE, MOKOPANE ON THURSDAY, 6 SEPTEMBER 2018 AT 12:00**

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### PRESENT

### COUNCILLORS

AS PER ATTACHED ATTENDANCE REGISTER.

### OFFICIALS

Messrs.	K MALULEKA	-	ACTING MUNICIPAL MANAGER (MANAGER: PLANNING & DEVELOPMENT SERVICES)
	S MULENGA	-	ACTING CHIEF FINANCIAL OFFICER
	H W NKUNA	-	MANAGER: TECHNICAL SERVICES
	M A SIBANDA	-	ACTING MANAGER: TRAFFIC & EMERGENCY SERVICES
	J N FOURIE	-	MANAGER: ELECTRICAL SERVICES
	J P MASHAMAITE	-	ACTING MANAGER: COMMUNITY SERVICES
Mesdames.	M TSEBE	-	ACTING MANAGER: CORPORATE SUPPORT SERVICES
	R MADIBELA	-	COUNCIL SECRETARIAT OFFICER

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### 1. OPENING

The speaker welcomed all present, requested councillor M B Monare to open the meeting with a prayer and declared the meeting officially opened.

### 2. APPLICATION OF MEMBERS FOR LEAVE OF ABSENCE

Applications for leave of absence were received from councillors K Q Dekker, S R Masipa, M R Maepa, K J Maluleke, V K Tlhako, L Molefe, T J Seanego, M P Molekoa, P A Tselana, T J Makgeta, L E Puka, V H Kekana, M C Leshiba, M S Thobane, M L Mashao, M B Baloyi, M S Lelaka, E S Leso, L P Maloba, M C Lentsoane, T E Monama, M E Mahladisha and Y Coetzee.

**RESOLVED:**

THAT leave of absence from the special council meeting of the Mogalakwena Municipality held on 6 September 2018 be granted to councillors K Q Dekker, S R Masipa, M R Maepa, K J Maluleke, V K Tlhako, L Molefe, T J Seanego, M P Molekoa, P A Tselana, T J Makgeta, L E Puka, V H Kekana, M C Leshiba, M S Thobane, M L Mashao, M B Baloyi, M S Lelaka, E S Leso, L P Maloba, M C Lentsoane, T E Monama, M E Mahladisha and Y Coetzee.

3. **APPOINTMENT OF MANAGER: CORPORATE SUPPORT SERVICE (5/1/2/1)KB**  
**(ITEM 3 AGENDA SPECIAL EC 6 SEPTEMBER 2018)**

**RESOLVED:**

THAT

- a) the content of report be noted.
- b) the following short-listed candidates for the position of the manager: corporate support services be approved:
  - i) Mr N S Simango
  - ii) Mr D S Rampedi
  - iii) Mr M L Mashishi
  - iv) Mr K S Lekala
  - v) Mr M H Madibana
  - vi) Mr M M Mokwetli
  - vii) Mr O P Sebola
  - viii) Mr R J Ramothwala
  - ix) Mr T E Mokganya
  - x) Mr M Z Namate
  - xi) Ms M M Matlala
  - xii) Ms T D Ntuli
  - xiii) Mr P J Phahlamohlaka
- b) Ms. M M Matlala be appointed as the manager: corporate support services based on the following reasons:
  - i) the results of the competency assessment;
  - ii) she is a female candidate and to also address gender equity imbalance within management as the municipality has recently appointed two male senior managers and further that the recommended candidate on the position of the chief financial officer is also a male candidate.
- c) the candidate be appointed on an employment performance based contract effective from 1 October 2018 on a fixed term of five years.
- d) the annual total remuneration package of R 884 770.00. be applicable.

- e) the employment contract attached as pages 169 to 186 be approved and be entered into with Ms. M M Matlala.
- f) should Ms. M M Matlala declines the position, the post be re-advertised as Mr M H Madibana's overall competency level is basic and Mr R J Ramothwala has criminal record.
- g) the annual remuneration package offered be adjusted according to the criteria applicable in 41173 published on 10 October 2017.
- h) concurrence be sought from the MEC of CoGHSTA within fourteen days with regard to the appointment of Ms M M Matlala.

4. APPOINTMENT OF CHIEF FINANCIAL OFFICER (5/1/2/1)KB  
(ITEM 4 AGENDA SPECIAL EC 6 SEPTEMBER 2018)

RESOLVED:

THAT

- a) the content of the report be noted.
- b) the following short-listed candidates for the position of the chief financial officer be approved:
  - i. Mr. A N Molokomme
  - ii. Mr. R Tshimomola
  - iii. Mr. M C Bhengu
  - iv. Ms. Z J Ndou
  - v. Mr. L C Malema
  - vi. Ms. T M Mathabatha
  - vii. Mr. D M Masengana
- c) based on the scoring in the interviews and the results of the competency assessment, Mr L C Malema be appointed as the chief financial officer on an employment performance based contract effective from 1 October 2018 on a fixed term of five years.
- d) the annual total remuneration package of R 884 770.00. be applicable.
- e) the employment contract attached as pages 296 to 313 be approved and be entered into with Mr L C Malema.
- f) should Mr L C Malema declines the position, the post be re-advertised as Ms T M Mathabatha has a negative credit record and Ms Z J Ndou has criminal record and her overall competency level is basic.
- g) the annual remuneration package offered be adjusted according to the criteria applicable in 41173 published on 10 October 2017.

- h) concurrence be sought from the MEC of CoGHSTA within fourteen days with regard to the appointment of Mr L C Malema.

**5. AMENDMENT TO CAPITAL INVESTMENT PLAN: 2018/2019 FINANCIAL YEAR**  
**(6/1/14/5)NW**  
**(ITEM 5 AGENDA SPECIAL EC 6 SEPTEMBER 2018)**

**RESOLVED:**

THAT

- a) the revised 2018/19 MIG Implementation Plan and 2018/19 – 2022/23 MIG Multi Year Plan be approved.
- b) the SDBIP and Budget be revised to include the proposed amendments to ensure alignment.
- c) notices be placed in one local and one national newspapers notifying communities of the amendments and invite written comments/inputs.
- d) extracts of the amendments be made available on the municipal website, [www.mogalakwena.gov.za](http://www.mogalakwena.gov.za) and PMU Offices for inspection for a period of 21 working days.

**6. SETTLEMENT PROPOSAL OF ARREARS ACCOUNTS**  
**(6/5/1)MT**  
**(ITEM 6 AGENDA SPECIAL EC 6 SEPTEMBER 2018)**

**RESOLVED:**

THAT

- a) council note the contents of the report.
- b) council note further that the book debt of the municipality as at 31 July 2018 amounts to R659 088 380, 97 of which R 175 944 831.99 is interest.
- c) interested consumers sign the installment agreements in line with the policy so that interest levied on the accounts be put on hold and if the consumer default the interest be put back on the account and if the consumer keeps to the arrangement, the interest be written off.
- d) resolution c) referred to above remain valid from date of Council resolution until 31 March 2019.
- e) notice be issued in terms of Section 21A of the Municipal Systems Act informing all consumers whether domestic or otherwise of the contents of the resolution.

7. **DEVIATION REPORT FOR THE 4<sup>TH</sup> QUARTER OF 2016/17 FINANCIAL YEAR**  
**(9/3/B)**  
**(ITEM 7 AGENDA SPECIAL EC 6 SEPTEMBER 2018)**

The Democratic Alliance requested for a five minutes party caucus. DA councillors registered their names against the resolution.

**RESOLVED:**

THAT the quarterly report from April 2017 to June 2017 regarding the deviations from the Supply Chain Management Policy, be noted.

8. **RE-ADVERTISEMENT OF VACANT POSITION OF MUNICIPAL MANAGER AND MANAGER: COMMUNITY SERVICES (5/3/4/3)(5/3/4/2)(5/3/4/4)(5/3/4/8)(5/3/4/1)K**  
**(ITEM 8 AGENDA SPECIAL EC 6 SEPTEMBER 2018)**

**RESOLVED:**

THAT

- a) council note the contents of this report.
- b) council approves the re-advertisement of the vacant positions of municipal manager and manager: community services.
- c) in order to comply with the Employment Equity Act, when filling the two vacant positions of Municipal Manager and Manager: Community Services, Females must be targeted.
- d) the following people be elected to constitute a selection panel for the shortlisting and interviews of the position of manager: community services:
  - i) the municipal manager as the chairperson;
  - ii) chairperson of community services portfolio (councillor L D Langa); and
  - iii) senior manager from CoGHSTA.
- e) the following people be elected to constitute a selection panel for the shortlisting and interviews of the position of municipal manager:
  - i) the mayor, who will be the chairperson, or his or her delegate;
  - ii) councillor M M Senoamadi; and
  - iii) senior manager from CoGHSTA.

The meeting terminated at 12:20.

  
SPEAKER


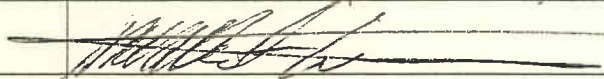

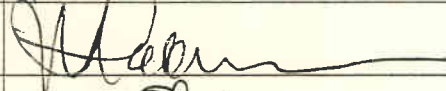

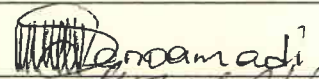
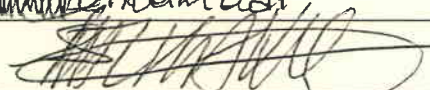
02/04/2019  
DATE

# MOGALAKWENA MUNICIPALITY



## ATTENDANCE REGISTER

The special council meeting of Mogalakwena Local Municipality: 6 September 2018 at 12:00

MEMBERS	SIGNATURE
CLLR. LANGA L D	
CLLR. MAEPA M R	Apology
CLLR. M E MAHLADISHA	Apology
CLLR. MASIPA R S	Apology
CLLR. MATHEBULA H S	
CLLR. MATSEMELA R A	
CLLR. MOKWELE M F	
CLLR. OLIFANT P L	
CLLR. SENOAMADI M M	
CLLR. TLHAKU M S	

H-S



# MOGALAKWENA MUNICIPALITY



## ATTENDANCE REGISTER

The special council meeting of Mogalakwena Local Municipality: 6 September 2018 at 12:00

MEMBERS	SIGNATURE
CLLR. BALOYI M B	APOLOGY
CLLR. DEBEILA S A	S. A. Debeila
CLLR. HLAKO N R	N. R. Hlako
CLLR. KEKANA M E	M. E. Kekane
CLLR. KEKANA V H	APOLOGY
CLLR. LAKA L E	L. E. Laka
CLLR. LAMOLA L N	L. N. Lamola
CLLR. LANGA M J	M. J. Langa
CLLR. LEGODI L G	L. G. Legodi
CLLR. LENTSOANE M C	APOLOGY
CLLR. LETWABA M S	M. S. Letwaba
CLLR. MADIBA M J	M. J. Madiba
CLLR. MALOBA L P	L. P. Maloba
CLLR MAMPANE M J	M. J. Mampane
CLLR. MASHALA L J	L. J. Mashala
CLLR. MATLALA M S	M. S. Matlala
CLLR. METELENI M S	M. S. Meteleni
CLLR. MOGALE M T	M. T. Mogale
CLLR. MOLOTO M E	M. E. Moloto
CLLR. MONARE M B	M. B. Monare
CLLR. MONENE R N	R. N. Monene

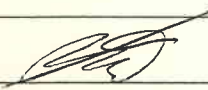
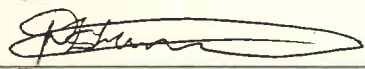

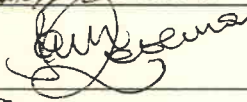
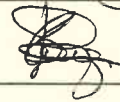
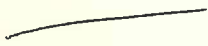

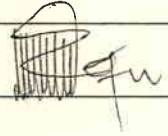
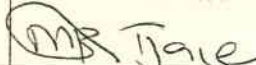
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MEMBERS	SIGNATURE
CLLR. MOOKA T L	
CLLR. NKHUNA B T	
CLLR. RAPATSA M M	
CLLR. RATEMA M A	
CLLR. SATEGE L K	
CLLR. SEBAJANE R P	Sebagane R.P
CLLR. SEBATJANA M P	
CLLR. SEEMA M E	m.e Seema
CLLR. SEKHAOLELO S M	S.m. Sekhadele.
CLLR. SELEMELA R G	
CLLR. TEFU M S	
CLLR. TJALE M R	

H.S



# MOGALAKWENA MUNICIPALITY



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The special council meeting of Mogalakwena Local Municipality: 6 September 2018 at 12:00

CLLR. COETZEE Y	APOLOGY
CLLR. K Q DEKKER	APOLOGY
CLLR. MAGONGWA B N	<del>###</del>
CLLR. MASHAO M L	<del>###</del> APOLOGY
CLLR. POOE T T	
CLLR. SENOSHA S C G	Scg Senosha
CLLR. KEKANA T M	
CLLR. LESHIBA M C	APOLOGY
CLLR. MARITZ M F	
CLLR. T J MAKGETA	APOLOGY

H.S

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The special council meeting of Mogalakwena Local Municipality: 6 September 2018 at 12:00

MEMBER	SIGNATURE
CLLR. LESO E S	Apology
CLLR. LELAKA M S	Apology
CLLR. MALULEKE K J	Apology
CLLR. MOLEFE L J	Apology
CLLR. MOLEKOA L P	Apology
CLLR. MONAMA T E	Apology
CLLR. PUKA L E	Apology
CLLR. SEANEGO T J	Apology
CLLR. THOBANE M S	Apology
CLLR. TLHAKO V K	Apology
CLLR. TSELANA P A	Apology

HS

# MOGALAKWENA LOCAL MUNICIPALITY



## ATTENDANCE REGISTER

The special council meeting of Mogalakwena Municipality: 6 September 2018 at 12:00

DEPARTMENT/SECTION	NAME OF OFFICIAL	DESIGNATION	SIGNATURE
Municipal manager	Kenneth Maluleka	Act. Mun. Manager	
Chief operations officer	—	—	—
Corporate support services	M-TSEIBE	AMCS	
Technical services	H.W. Nkomo	Manager: TS	
Finance	S. MULENGA	Refu	
Traffic & emergency services	N.A. Dube	Director	
Electrical services	J.N. Fourie	MCS	
Community services	Madamote JP	Community Services	
Planning & development services	Kenneth Maluleka	Manager	
Legal services	—	—	—
Communications	—	—	—
Council secretariat	Modibela R	CSO	

H.S

