

VACANCIES

Mogalakwena Local Municipality hereby invites applications from experienced, qualified, innovative, committed, energetic individuals with vision for appointment to the following positions:

DIVISIONAL HEAD: OPERATION & MAINTENANCE

Duties:

Reporting directly to the Manager: Technical Services, the incumbent will perform the following duties: • Manage operations and maintenance rural water ● Ensure the provision of an efficient, reliable and effective rural water supply and maintenance service to municipal area • Manage staff within the division • Provide supervision, training, capacity building, technical support and guidance to staff ● Manage the division's budget ● Perform administrative functions by submitting council reports, statistics, compiling tender documents, processing of payment certificates • Liaise with the public, other municipal departments and government sector departments ● Quality control and monitoring of projects ● Manage and maintain water and services function ● Develop, plan, implement and drive water operational strategies • Assist with relevant technical designs, information and support ● Ensure that the relevant water analysis are done ● Ensure that the municipality complies with the Blue Drop specifications • Ensure compliance with the relevant Water Acts and regulatory

Requirements:

Bachelor's degree / BTech in Water Care/Civil Engineering/ Community Water and Sanitation or equivalent. A certificate in project management will be an added advantage. 5 years of experience which 3 years in a technician position.

Salary: R 597 279, 00 per annum

frameworks • Perform any other reasonable task.

ENGINEERING TECHNICIAN (REBONE SATELLITE)

Reporting directly to the Divisional Head: Roads & Stormwater, the incumbent will perform the following duties: Road Inspections: Carry out routine inspections to identify maintenance needs ● Maintenance Planning: Assisting in the development of maintenance plans, schedules, and budgets ● Supervising maintenance crews, providing guidance and ensuring compliance with safety protocols. • Supervise projects performed by outside contractors and consultants • Monitoring maintenance activities to ensure compliance with standards, regulations, and quality expectations

Requirements:

Grade 12 and a Diploma in Civil Engineering, plus 2 - 3 years' experience in roads and stormwater. Project management and municipal background will be an added advantage.

R 540 855, 00 - R 582 615, 00 per annum Salary Scale:

SUPERINTENDENT (REBONE SATELLITE)

Reporting directly to the Engineering Technician, the incumbent will perform the following duties:

 Supervise staff within section ● Implement plans for maintenance of road and storm water infrastructure ● Liaise with communities by evaluating their needs ● Control the quality of work done

Requirements:

N6 in Civil Engineering plus trade test certificate and 1 - 2 years' relevant experience in roads and storm water. Project management and municipal background will be an added advantage. Code B driver's license

Salary Scale: R 466 137, 00 - R 514 695, 00 per annum

ARTISAN (REBONE SATELLITE)

Reporting directly to the Superintendent, the incumbent will perform the following duties:

▶ Carry out pothole patching and surface repairs ◆ Undertake routine inspections and identify pavement defects, cracks or wear areas ● Construct, repair and maintain side drains, culverts, pipes and gabon structures ● Clean, maintain and build stormwater channels

Requirements:

N5 in Civil Engineering plus trade test certificate and 1 year relevant experience in roads and storm water. Code B driver's license

R 411 681, 00 - R 454 716, 00 per annum **Salary Scale:**

> ENGINEERING TECHNICIAN – SURFACE ROAD MAINTENANCE (2 posts)

Reporting directly to the Divisional Head: Roads & Stormwater, the incumbent will perform the following duties: Road Inspections: Carry out routine inspections to identify maintenance needs
 Maintenance Planning Assisting in the development of maintenance plans, schedules, and budgets ● Supervising maintenance crews, providing guidance and ensuring compliance with safety protocols. • Supervise projects performed by outside contractors and consultants • Monitoring maintenance activities to ensure compliance with standards, regulations, and quality expectations

Requirements:

Grade 12 and a Diploma in Civil Engineering, plus 2 - 3 years' experience in roads and stormwater. Project management and municipal background will be an added advantage.

R 540 855, 00 - R 582 615, 00 per annum Salary Scale:

> ARTISAN – SURFACE ROAD MAINTENANCE (3 posts)

Reporting directly to the Superintendent, the incumbent will perform the following duties:

• Carry out pothole patching and surface repairs • Undertake routine inspections and identify pavement defects, cracks or wear areas

N5 in Civil Engineering plus trade test certificate and 1 year relevant experience in roads and storm water. Code B driver's license

Salary Scale: R 411 681, 00 - R 454 716, 00 per annum

ENGINEERING TECHNICIAN – STORMWATER MANAGEMENT

Duties

Reporting directly to the Divisional Head: Roads & Stormwater, the incumbent will perform the following duties: Conducting regular inspections of stormwater infrastructure, including pipes, culverts, and detention ponds Assisting in the development of maintenance plans, schedules, and budgets for stormwater systems • Construction and maintenance of drainage infrastructure • Conduct proactive cleaning and reactive repairs to reduce flood hazards

◆ Supervise projects performed by outside contractors and consultants

◆ Monitoring maintenance activities to ensure compliance with standards, regulations, and quality expectations done

Requirements:

Grade 12 and a Diploma in Civil Engineering, plus 2 - 3 years' experience in roads and stormwater. Project management and municipal background will be an added advantage.

Salary Scale: R 540 855, 00 - R 582 615, 00 per annum

ARTISAN – STORMWATER MANAGEMENT

Duties

Reporting directly to the Superintendent, the incumbent will perform the following duties:

 Construct, repair and maintain side drains, culverts, pipes and gabion structures to ensure proper stormwater control ● Clean, maintain and build stormwater channels to prevent flooding.

Requirements:

N5 in Civil Engineering plus trade test certificate and 1-year relevant experience in roads and storm water. Code B driver's license

Salary Scale: R 411 681, 00 - R 454 716, 00 per annum

SUPERINTENDENT

Duties

Reporting directly to the Industrial Technician, the incumbent will perform the following duties:

ullet Supervise staff within section ullet Implement plans for maintenance of road and storm water infrastructure ulletLiaise with communities by evaluating their needs ● Control the quality of work done Requirements:

N6 in Civil Engineering plus trade test certificate and 1 - 2 years' experience in roads and storm water. Project management and municipal background will be an added advantage. Code B driver's license

Salary Scale: R 466 137, 00 - R 514 695, 00 per annum

ENGINEERING TECHNICIAN – WATER AND SANITATION

Reporting directly to the Divisional Head: Water & Sanitation, the incumbent will perform the following duties: Supervise staff within section ● Control section's budget ● Perform administrative tasks ● Assisting in the operation and maintenance of water treatment plants, including monitoring water quality and adjusting treatment processes • Inspecting and maintaining sanitary sewer systems, including pipes, manholes, and Pump Stations ● Inspecting and maintaining water distribution systems, including pipes, valves, and hydrants ● Ensure plant components are in good working condition • Collecting and analyzing water quality samples to ensure compliance with regulatory requirements

Requirements:

Grade 12 and a Diploma in Civil Engineering / Water Care plus 2 - 3 years' experience in water treatment. Project management and municipal background will be an added advantage.

R 540 855, 00 - R 582 615, 00 per annum **Salary Scale:**

8 September 2025 @ 12H00PM Closing date: (NO APPLICATIONS WILL BE ACCEPTED AFTER THE CLOSING DATE)

Mogalakwena Municipality subscribes to the principles of equal employment and affirmative action. We welcome applications from people with disabilities.

NB: The language policy of the Council is English

Appointments on the above-mentioned positions will be on the competency of the Municipal Manager and no canvassing will be allowed.

Due to high crime rate/fraud enquiries should strictly be directed to:

The compulsory Mogalakwena Municipality's application form (obtainable from www.mogalakwena.gov.za or from the Mogalakwena municipal offices) together with a comprehensive CV and certified copies of qualifications should be sent to The Manager: Corporate Support Services, P O Box 34, Mokopane, 0600 or hand deliver at the Frontdesk / Reception area of 54 Retief Street Mokopane.

ONLY CANDIDATES WHO COMPLETE THE APPLICATION FORM IN FULL AND ATTACH CERTIFIED COPIES OF **QUALIFICATIONS WILL BE CONSIDERED DURING SHORT LISTING.**

PLEASE NOTE THAT FAXED, Z83 FORMS AND EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

Should you not hear from us two months after the closing date you may assume that your application was unsuccessful. No further correspondence will be entered into with regard to this matter.